

## **FULL-TIME LANDSCAPE FOREMEN WANTED**

An energetic, professional, fast-paced wholesale nursery and landscape company, with main headquarters in Stevensville, Montana, is seeking Landscape Foremen. This position requires full-time work outside on landscape projects and in the nursery.

### **Landscape duties will include, but not limited to:**

Being able to bend, stoop, lift, and carry up to 80 pounds  
Preparing the ground for landscape installations (raking, leveling, etc.)  
Planting trees, bushes, and shrubs in the correct manner and placement  
Laying landscape fabric, sod, and hydroseeding -Spreading top dressing (rock, bark, etc.)  
Assisting with sprinkler systems, drip lines, edging, pavers, and lighting installation  
Safely working with and around machinery (Bobcats, Ditch Witch, Tractors, Hydroseeders, etc.)  
Driving Trucks with trailers attached  
Rock Wall and Boulder installations -Carpentry and Deck Building Assistance  
Plant maintenance (Pruning trees and bushes, weeding, clean-up, etc.)

### **Nursery duties will include, but not limited to:**

Being able to bend, stoop, lift, and carry up to 80 pounds  
Production (Potting plants and Field plantings) -Harvesting trees and shrubs  
Plant care (weeding, fertilizing, pruning, and irrigation duties )  
Working with and around machinery (tractors, potting machines, bobcats, etc.)  
Shipping (Pulling orders, loading and unloading trucks)  
Aiding in general nursery operations -Keeping the nursery & vehicles clean and organized

### **Skills needed:**

#### **Must be on-time, ready for work and reliable**

Safe, quality, and efficient work -Organization and Cleanliness skills  
People and Time management skills -Initiative, self-motivated, and team player  
Professionalism and the ability to meet deadlines  
The ability to think, plan ahead, and problem solve  
Positive attitude with the ability to lead crews of people  
The ability to work outside in all types of weather  
Current driver's license with a clean driving record

### **Work Week:**

General hours are Monday through Friday 8:00a.m.- 4:30 p.m. (½ hour lunch break),  
Full-time year round, approximately (February-Mid-December)  
Possibilities to work more hours throughout the growing season and less hours in the Winter

### **Pay Rate:**

\$ 11.00-\$15.00+ per hour, depending on experience  
Paid accrued time off & Cost of Living Increases  
Many opportunities for advancement and pay raises (**Must be reliable**)  
Coordinated Assistance with Health Insurance Options  
6 month probationary period  
Job offers are contingent upon passing a pre-employment screen

### **Interested Applicants:**

Submit Job Service Application or Resume with 3 references to:  
Nature's Enhancement, Inc.  
2980 Eastside Highway  
Stevensville, Montana 59870  
Email: [neinc2@msn.com](mailto:neinc2@msn.com)

*Nature's Enhancement, Inc., is an Equal Opportunity Employer.*