



Nature's Enhancement, Inc.

◆ Wholesale Nursery, Design, Consultation, Installation ◆
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LANDSCAPE CREW LEADERS

"Do you enjoy working outside, creating beauty, and a sense of accomplishment for a job well done?"

An award winning, professional wholesale nursery and landscape company in the beautiful Bitterroot Valley, Montana is hiring Landscape Crew Leaders.

Duties will include, but not limited to:

Being able to stoop, lift and carry up to 80 pounds

Being a leader that sets a good example

Managing a crew of varying sizes to complete the following tasks in a safe, proper manner:

2 years previous experience preferred in:

- Installing Sprinkler and drip irrigation systems
- Laying Sod and Lawns
- Applying landscape fabric, top-dressing, rocks, boulders, etc.
- Hardscapes-Patios, Pathways and retaining walls
- Proper planting techniques of both container and large B&B plant material
- Crew leadership and training
- Safe operation of machinery-Skid steers, Augers, Excavator, Genie, Ditch Witch, etc.
- Tree care-pruning, watering, fertilizing, etc.

Skills needed:

Must be on-time, ready for work and reliable

Managerial Skills-the ability to set and meet goals is extremely important

Positive attitude, and the ability to work with and manage people

Initiative, self-motivated, and team player

Communication and the ability to follow directions is essential

The ability to work outside in all types of weather

Valid Driver's License with a clean record & experience driving trucks with trailers

Professional, friendly, versatile, and organized

Presentation Skills and the ability to excel with customers and the public

The ability to handle complaints/suggestions and solve problems

Efficient, quality work

Work Week:

General nursery hours are Monday through Friday 8:00a.m.- 4:30 p.m. (½ hour lunch break)

Possibilities to work more hours throughout the growing season and less hours in the Winter

Pay Rate:

\$20-\$25+ per hour, Depending on Experience, Bonuses

Paid time off after passing probation

Many opportunities for advancement and pay raises

Newer Equipment & Trucks

Company clothing, plant discounts and more

Probationary Period 6 months

Job offers are contingent upon passing a pre-employment screen

Highlighted Company Achievements:

Numerous Landscape and Restoration Project Awards

Employer of Choice Award for Western Montana, Workplace Safety Champion

Recognized Community Sponsor, Contributor and Volunteer

Submit Application or Resume with 3 references to:

Email: neinc2@msn.com

"the native element"